



PREMIER VERIFICATION

B-BBEE Verification Certificate

Issued to:

Tsebo Solutions Group (Pty) Ltd

Including Subsidiaries as listed on Annexure A

Tsebo House, 7 Arnold Road, Rosebank, 2196

Company Registration: 1996/008862/07

VAT: 4740251907

**B-BBEE RECOGNITION LEVEL
ONE (1) CONTRIBUTOR - 135 %**

Generic Scorecard

Codes of Good Practice 2013 (Section 9(1) : 36928)

<u>Criteria</u>	<u>Result</u>	<u>Weight</u>	<u>Element</u>	<u>Result</u>
Ownership	25.00	25.00	Black Ownership	54.43%
Management Control	12.20	15.00	Black Female Ownership	37.97%
Skills Development	16.66	20.00	Designated Group Supplier	No
Enterprise & Supplier Development	41.15	40.00	Enterprise or Supplier Development Beneficiary	No
Socio-Economic Development	5.00	5.00	Modified Flow Through Applied	No
Overall Result	100.01	105.00	Nature of Business	Multi Service Company
Priority Elements Achieved	Yes		Issue Date	15 April 2016
Empowering Supplier	Yes		Expiry Date	17 December 2016
Certificate Number	PV_1512034C022016			



Dean Mellows
Premier Verification (Pty) Ltd



