



# WORKPLACE MANAGEMENT SOLUTIONS ACROSS AFRICA MIDDLE EAST

# TSEBO

WE **DEVELOP** PEOPLE, TO **SERVE** PEOPLE, TO **UPLIFT** SOCIETY

Facilities Management. Remote Camps. Catering. Cleaning. Protection. Hygiene. Energy. Procurement.





# THE COMPANY SUPPORTING THE BEST COMPANIES ACROSS AFRICA MIDDLE EAST

Facilities Management  
Remote Camps (ATS)  
Catering  
Cleaning

Protection  
Hygiene  
Energy  
Procurement



## CONTRACT NON-CORE SERVICES



## MEASURABLE BUSINESS BENEFITS

Estate Living  
Oil and Gas  
Mining and Resources  
Corporate and Financial Services  
Manufacturing  
Public Sector  
Healthcare  
Education  
Leisure and Hospitality  
Retail and Wholesale



## KEY SECTORS

**25** Countries      **5 500** Sites  
**50** Years      **32 000** Employees  
**34** Offices



## FOOTPRINT AND OPERATING EXPERIENCE

**ISO 9001 Quality Management**  
We hold the internationally recognised QMS standard, a powerfully designed business quality tool ensuring continuous improvement.  
**ISO 9001:2000 ISO 9001:2008**

**ISO 14001 Environmental Management**  
We follow the specific EMS standards for handling environmental issues within an organisation.  
**ISO 14001:2004**

**ISO 22000 Food Safety Management**  
We are compliant to specific FSM standards, ensuring that all organisations in the food chain control safety up to the time of consumption.  
**ISO 22000:2005**

**ISO 45001 Occupational Health & Safety**  
We eliminate or minimise the health and safety risks of our activities for employees and other interested parties.  
**ISO 45001:2018**

## WORLD-CLASS OPERATING STANDARDS



### Level 1 B-BBEE contributor:

- Procurement recognition for clients of 135%
- Black Ownership of 54.4%
- Black Woman Ownership of 45.6%

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT

**CODE OF ETHICS**  
King IV, UN Global Compact Principles

**ABAC**  
Policy, Declaration and Incident Registers, Supplier Warranty, Gifting and Policy Register, Data and Information Policy

**SAPIN ii**  
Code of Conduct, Internal Whistleblower Mechanisms, Risk Mapping, Third Party Due Diligence, Strong Accounting Controls, Compliance Training Program, Disciplinary Regime, Internal Controls

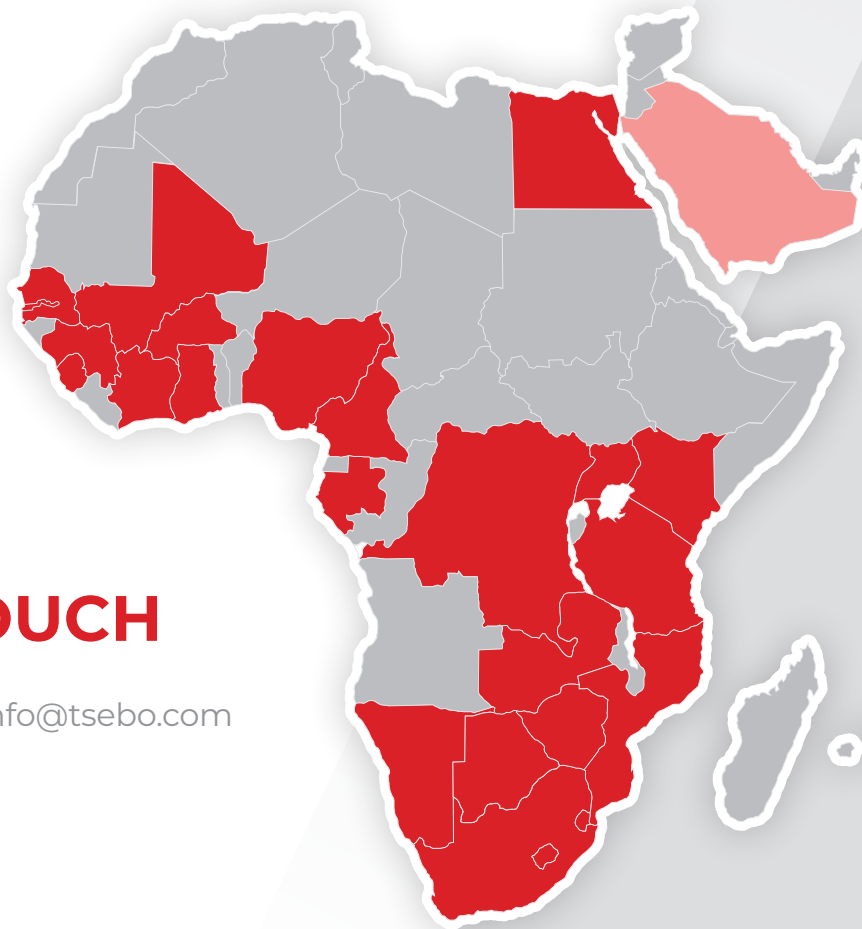
**INCLUSIVITY**  
2.3% Persons with Disability Workforce  
**+20 000**  
Training sessions conducted annually  
**90%**  
**Inputs locally sourced supplier development:** Induction, Training and Development EMEs and QSEs

## EMPOWERMENT

Multinational Clients  
Corporate Citizenship  
Environmentally Responsible  
Ethics and Governance  
An Authentic African Company



## AN ETHICAL AND RESPONSIBLE CORPORATE CITIZEN



## GET IN TOUCH

+27 (0)11 441 5300 | [info@tsebo.com](mailto:info@tsebo.com)

[www.tsebo.com](http://www.tsebo.com)



## OUR FOOTPRINT

## OUR VALUES



We embrace highly ethical, moral and respectful behaviour, without exception.

**INTEGRITY**



We seek opportunity, respond rapidly, strive for continuous improvement and behave like intrapreneurs.

**ENTERPRISING**



We care for people, communities and the environment.

**CARING**



We are industrious, efficient and dependable.

**DILIGENT**