

B-BBEE Verification Certificate for **Tsebo Solutions Group (Pty) Ltd**Including Subsidiaries as listed on Annnexure A

85 Protea Road, Chislehurston, Sandton, 2196 Company Registration: 2016/224394/07 | VAT: 4890275607

LEVEL ONE (1) CONTRIBUTOR

B-BBEE RECOGNITION LEVEL- 135%

Generic Scorecard

Amended BBBEE Codes of Good Practice | Government Gazette No. 42496 and 36298

Result	Weight
25.00	25.00
13.90	19.00
11.00	20.00
45.59	42.00
5.00	5.00
100.49	111.00
Yes	
Yes	
No	
Multi Service Company	
31 December 2021	
PV_2210008	
C01	
Not Applicable	
20 October 2022	
19 October 2023	
	25.00 13.90 11.00 45.59 5.00 100.49 You Nulti Service 31 Decen PV_22 Con Not App 20 Octob

Element	<u>Result</u>
Black Ownership	55.15%
Black Female Ownership	33.84%
Black Designated Group	8.49%
Black Youth	8.39%
Black Disabled	0.14%
Black Unemployed	0.00%
Black People living in Rural areas	0.06%
Black Military Veterans	0.00%
Black New Entrants	21.84%
Modified Flow Through Applied	Yes
Exclusion Principle Applied	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target and 2.5% Absorption	No
Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Achieve Double Y.E.S Target and 5% Absorption	No

Bridget Ntombela
Technical Signatory



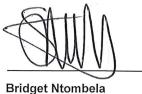


Tsebo Solutions Group (Pty) Ltd

Annexure A Subsidiaries

Company Name	Registration Number	<u>VAT Number</u>
Thorburn Security Solutions (Pty) Ltd	2007/027681/07	4620249476
Tsebo Catering t/a Tsebo Site Solutions	2016/224394/07	4860275603
Fedics Catering Solutions	2016/224394/07	4860275603
TsAfrika Catering Services	2016/224394/07	4860275603
Tsebo Beverages Solutions	2016/224394/07	4860275603
Tsebo Cleaning t/a Tsebo Cleaning Solutions	2016/224394/07	4960275602
Tsebo Hygiene Services	2016/224394/07	4960275602
Tsebo Facilities Solutions t/a Tsebo Facilities Solutions	2016/224394/07	4950275604
Tsebo Energy Management Solutions	2016/224394/07	4950275604
Tsebo Engineering Solutions	2016/224394/07	4950275604
Tsebo Work Place Design	2016/224394/07	4950275604
Tsebo Leasing Solutions (Pty) Ltd	2009/023498/07	4060255611

Re-Issue Date	Not Applicable
Issue Date	20 October 2022
Expiry Date	19 October 2023
Certificate Number	PV_2210008
Version Number	C01



Bridget Ntombela Technical Signatory

