

TSEBO

50 YEARS

BUILDING A LEGACY,
INSPIRING THE FUTURE

5 DECADES OF GOLDEN HISTORY HIGHLIGHTS

1970s



AN ECONOMIC PIONEER

- Fedics is founded in 1971
- First large-scale outsourced caterer in South Africa

1980s



A LEADER IN PROGRESSIVE BUSINESS

- Implements first affirmative action programme
- Sponsors SA Chef's Association to develop black chefs
- Venture into airline catering after winning SAA's in-flight catering tender and launching Air Chefs
- Fedics' training college opens

1990s



NEW SOLUTIONS, NEW HORIZONS

- Purchase of 40% equity in Protea hospitality group
- Awarded Sancorp's Investor in People Award
- First steps to establish in-house learning and development academy (IHS)
- Win Black Management Forum's Most Progressive Company of the Year Award
- Concludes first BEE transactions with Nozala Investments, SIP and IPC
- Enters full array of Facilities Management Solutions (Drake & Scull Engineering)

2000s



A GROWING MULTINATIONAL FORCE

- Landmark contract - All Africa Games (Nigeria)
- Tsebo Outsourcing Group is formally established
- We are one of the first organisations of its size to achieve 'Excellent' BEE accreditation through Empowerdex
- Enter Cleaning Solutions

2010s



INTEGRATED PAN-AFRICAN SOLUTIONS THAT SUPPORTS SUCCESS

- Charitable foundation established
- Pan-African merger with Allterrain Services Group (ATS)
- Enter Security Solutions & Energy Solutions
- Scale-up: 12 acquisitions in 5 years, with multiple international Pan-African clients
- Achieves historic Level 1 Rating on the 2015 Amended BEE codes
- Enters multiple new markets - Mozambique, Zimbabwe, Kenya, Nigeria, Lesotho, Egypt and more
- Tsebo Solutions Group rebrands

Imagine what we
can achieve together
in the next 50 years.