

09

Uplifting and
Supporting
Local
Communities.

TSEBQ

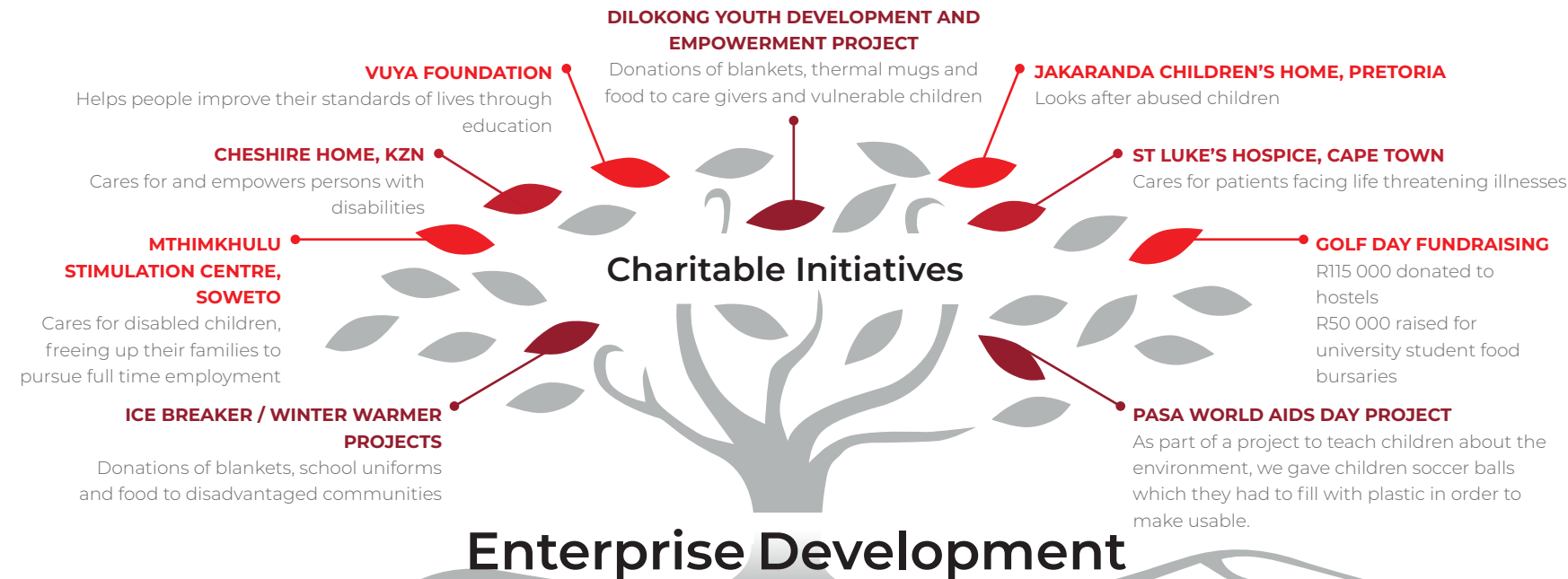


Uplifting and Supporting Local

While we support worthy causes that aid society's most vulnerable, our philosophy and the true strength of our social outreach programmes is in creating a meaningful difference through investing in people and developing sustainable local

skills. In every country of operation, we strive to enhance community potential by partnering with local communities through a participative approach that integrates them into

- SKILLS DEVELOPMENT
- YOUTH EMPLOYMENT
- JOB CREATION
- SMME & RURAL ENTERPRISE DEVELOPMENT
- ENTREPRENEURSHIP SUPPORT



Enterprise Development

CEA Programme

- Provides support for agro-business activities
- Technical and professional development training programmes
- Workshops for local community suppliers linked to our supply chain
- Assists catering and hospitality students through internship programmes

KIBALI, DRC

We used to import over 97% of our inputs. There were only 2 certified suppliers from local communities.

BY 2016:

- 45 certified suppliers
- 82% of supply procured from local communities = USD 2,838,472
- 98% of workforce from local communities
- 200 jobs created

DIALLO AND BUTCHERY, BURKINA FASO

- Operating conditions posed Health, Safety and Environmental (HSE) risks
- Annual turnover was \$5,600 to \$100,000 in 3 years.
- Internship programme for kitchen staff on basic food hygiene and safety.
- We build a modern and well-equipped structure.
- Butchery now benefits from the PCSA government initiative.

2017

Impacted Community & Local Supply = **USD 38,370,745**

Representing **91%** of total procurement for the period

335 certified impacted community suppliers

2,406 people trained

2215 employees from local communities

80% of project work force

Representing **91%** of total procurement for the period

1,599 non-company jobs created

80% of project work force

AQUAFARMING

- Training in fish production
- Renovates and restocks ponds
- Chana**: a participant increased production from 40 kg to 150 kg per week (+73%)
- Zambia**: we used to import USD 1 million in fish, now established fish farms are replacing imports

Fasenda Mizimo Farm Project, Mozambique

Training farmers and small growers in simple, effective and proven farming methods.

USD 60,000 INVESTED FOR INITIAL SETUP

For **EVERY HECTARE** under irrigation, we create **TWO PERMANENT JOBS**

100 farmers trained

10 irrigation farmers who we buy from

Indirectly supporting 600-800 small farmers.

2016

TRAIN 100 IRRIGATION FARMERS

CB Farm Fresh, who buys the produce, feeds between 10,000 and 15,000 people per day. Whereas before, they were importing 90% of their produce, now the ratio is reversed.

Komesho Culinary Academy, Namibia

Equips youths with experience and skills in catering and hospitality

111 previously disadvantaged youths trained

N\$ 3.3 MILLION INVESTED

Leather Works Project, Namibia

Identified women from Tutungeni Township to receive extensive six-month training in leather works.

Now manufacture a wide range of leather goods, training more women and exhibiting at trade fairs countrywide.

N\$ 317,000 INVESTED



Section 21 Non-Profit Transparent Outlet For Co-ordinated Corporate Social Outreach

- Establishing SMME suppliers in rural areas
- Supporting nominated charities
- HIV and Wellness programme
- Partnering with clients in connected CSI programmes

2017 SPEND = R8.2 MILLION



Siyakhula Initiative

Sustainable enterprise creation and community involvement

Phakiso Enterprise & Development Programme

Provides SMMEs with the skills they need to grow



Advances The Development Of Black Women

Development and transformation by tapping the potential of women to remedy social-ills

Focused on Education, Health, Rural Development & Upliftment, and Entrepreneurship

OUR OPERATIONS AND CSI INITIATIVES CREATE A RIPPLE EFFECT,

TRANSFORMING LIVES AND COMMUNITIES