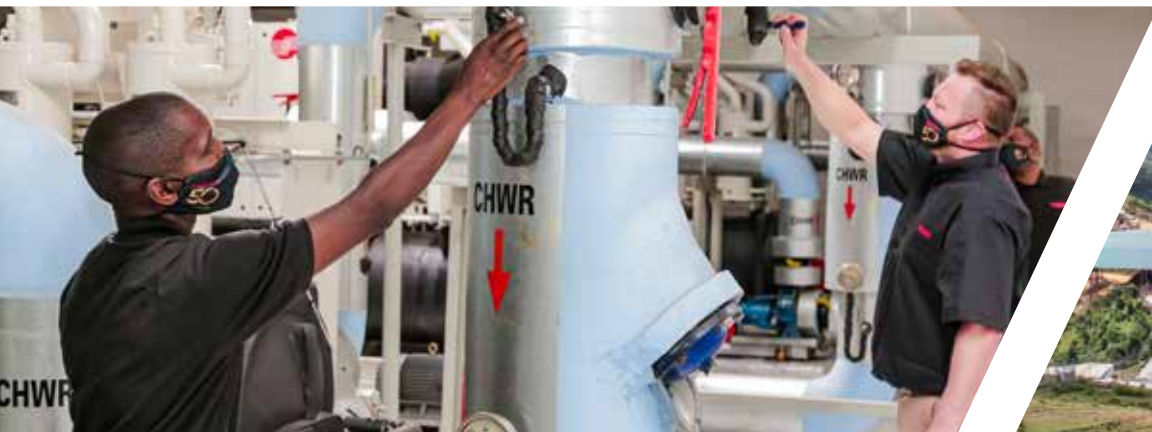




# INTEGRATED WORKPLACE MANAGEMENT SOLUTIONS TO SUPPORT YOUR SUCCESS



# TSEBO

WE **DEVELOP** PEOPLE, TO **SERVE** PEOPLE, TO **UPLIFT** SOCIETY

Catering. Cleaning & Hygiene. Protection. Facilities Management. Remote Sites.



# CUSTOMISED INTEGRATED WORKPLACE MANAGEMENT SOLUTIONS BUILT UPON OVER 50 YEARS OF EXPERIENCE

**Catering**      **Remote Sites**  
**Cleaning**    **Facilities Management**  
**Hygiene**      **Energy**  
**Pest Control** **Engineering**  
**Protection**   **Workplace Design**



**CONTRACT NON-CORE SERVICES**

**ISO 9001 Quality Management**  
 We hold the internationally recognised QMS standard, a powerfully designed business quality tool ensuring continuous improvement.  
**ISO 9001:2000 ISO 9001:2008**

**ISO 22000 Food Safety Management**  
 We are compliant to specific FSM standards, ensuring that all organisations in the food chain control safety up to the time of consumption.  
**ISO 22000:2005**

**ISO 14001 Environmental Management**  
 We follow the specific EMS standards for handling environmental issues within an organisation.  
**ISO 14001:2004**

**ISO 45001 Occupational Health & Safety**  
 We eliminate or minimise the health and safety risks of our activities for employees and other interested parties.  
**ISO 45001:2018**

**WORLD-CLASS OPERATING STANDARDS**



**PRODUCTIVITY**  
**TRANSPARENCY**  
**COMPLIANCE**

**BY INCREASING**

**WE IMPROVE**

THE EASE OF DOING BUSINESS, ALLOWING THE CLIENT TO FOCUS ON THEIR CORE BUSINESS

**OPERATIONAL RISK**  
**COMPLEXITY**  
**COST**

**AND DECREASE**

**OUR DIFFERENCE**



**Inclusivity:**

- 2% Persons with Disability Workforce

**90% Local:**

- Inputs locally sourced and supplier development = Induction, training and development of EME's and QSE's

**Training:**

- + 40 000 people trained annually across the continent

**Level 1 B-BBEE contributor:**

- Procurement recognition for clients of 135%
- Black Ownership of 53.7%
- Black Woman Ownership of 45.9%

**TRANSFORMATION AND EMPOWERMENT**

Estate Living  
 Oil and Gas  
 Mining and Resources  
 Corporate and Financial Services  
 Manufacturing  
 Public Sector  
 Healthcare  
 Education  
 Leisure and Hospitality  
 Retail and Wholesale



**KEY SECTORS**

**ABAC & CODE OF ETHICS**  
 Tsebo's global standards adhere to the UK Bribery Act and the South African Prevention and Combatting of Corrupt Practices Act. In terms of our internal governance, all Tsebo employees must adhere to our anti-bribery and anti-corruption policy, our whistleblower policy and procedure, gifts and entertainment policy and our strict code of ethics and good business practice.

**TIP OFFS ANONYMOUS**  
 Tsebo operates an independent 24/7 hotline monitored by Deloitte, where suppliers, employees and customers can notify the business of any infractions which will be investigated.




**ZERO TOLERANCE FOR BRIBERY & CORRUPTION**

**26** Countries      **3 500** Sites  
**51** Years          **32 000** Employees  
**32** Offices



**FOOTPRINT AND OPERATING EXPERIENCE**

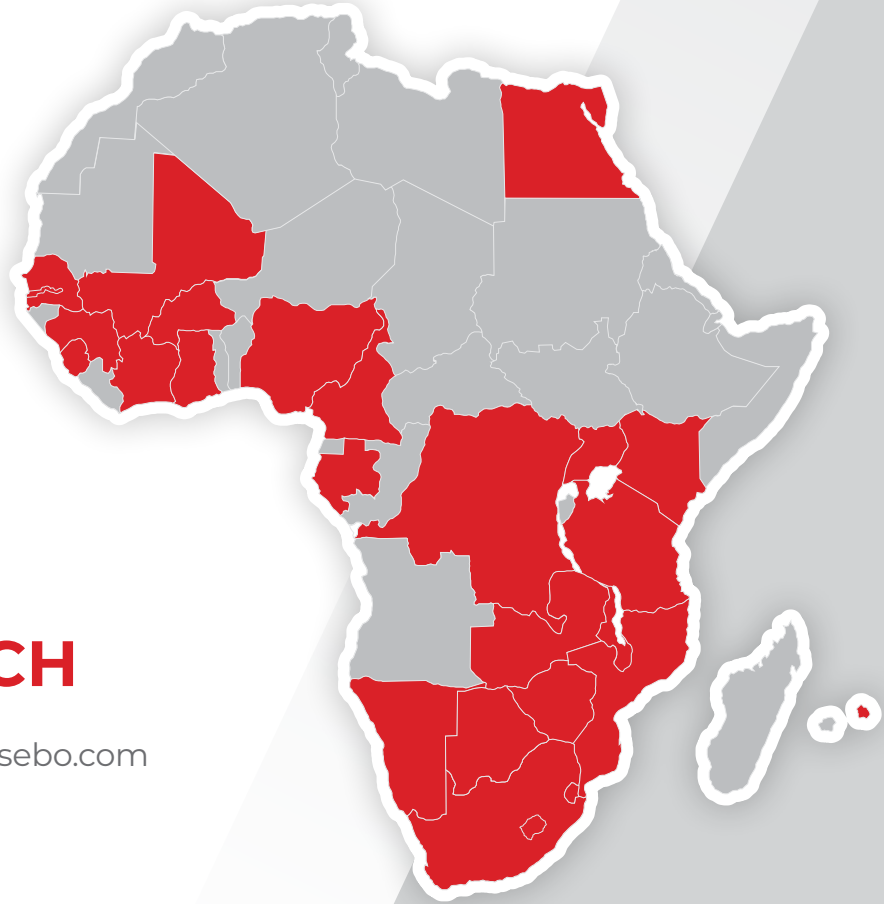
Multinational Clients  
 Sustainability Framework  
 Environmentally Responsible  
 Ethics and Governance  
 An Authentic African Company



**AN ETHICAL AND RESPONSIBLE CORPORATE CITIZEN**

# TSEBO

TSEBO  
**50**  
**+1**  
YEARS  
FROM 1971 - 2022



## GET IN TOUCH

+27 (0)11 441 5300 | [info@tsebo.com](mailto:info@tsebo.com)

[www.tsebo.com](http://www.tsebo.com)



OUR  
FOOTPRINT

## OUR VALUES




We embrace highly ethical, moral and respectful behaviour, without exception.

**INTEGRITY**




We seek opportunity, respond rapidly, strive for continuous improvement and behave like intrapreneurs.

**ENTERPRISING**



We care for people, communities and the environment.

**CARING**



We are industrious, efficient and dependable.

**DILIGENT**