

## ISO 14001:2015

It is through this policy statement that Tsebo Facilities Solutions commits to pursuing the best environmental practices and conducting our activities in a way that fully recognise our responsibilities to the environment.

Through this policy statement Tsebo Facilities Solutions is constantly looking for ways in which we can improve the environmental sustainability of our organization.

## This environmental policy statement commitment will be accomplished by:

- Meeting or exceeding all the applicable environmental legislation that relates to Tsebo Facilities Solutions.
- Setting of environmental objectives and integrating environmental considerations into our business planning and decision-making.
- Identifying, evaluating and managing environmental aspects associated with our activities to eliminate or reduce the likelihood of adverse impacts on the environment.
- Promoting the conservation of energy in all our activities and operations by raising employee, client and supplier awareness of the importance of energy conservation by providing appropriate information and training.
- Continuously monitoring Tsebo Facilities Solutions' environmental performance by use of management review systems and procedures.
- Committing to continually improving the Integrated Management System and in doing so, the environment in which we operate.
- Committing to the protection of the environment, including the prevention of pollution to land, air and water as far as is reasonably practicable in all Tsebo Facilities Solutions' activities. Implementing waste minimisation programmes where required.
- Encouraging all suppliers and subcontractors to develop environmental policies in line with our Environmental Policy Statement and endeavouring to ensure that they comply with environmental legislation and requirements.
- Co-operating and communicating openly with all relevant neighbours, government regulatory authorities and all other interested parties regarding green initiatives.
- Ensuring that this policy statement document is made available to employees and to clients, suppliers, stakeholders and members of the public as required.

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