

02

Highest  
Standards of  
Health and  
Safety.

**TSEBO**

We operate in hazardous environments with the highest levels of operational risk: This has driven us to develop world-class occupational health and safety standards.

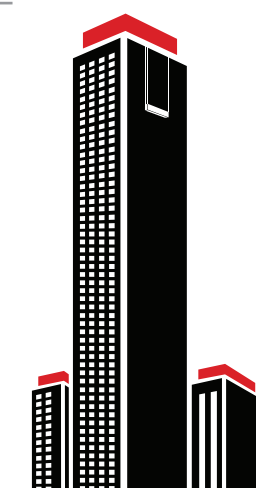
-  OIL AND GAS
-  MINING
-  PETROCHEMICALS
-  MILITARY SITES
-  NATIONAL KEY POINTS



We take the lessons from the toughest environments and apply them to every environment.



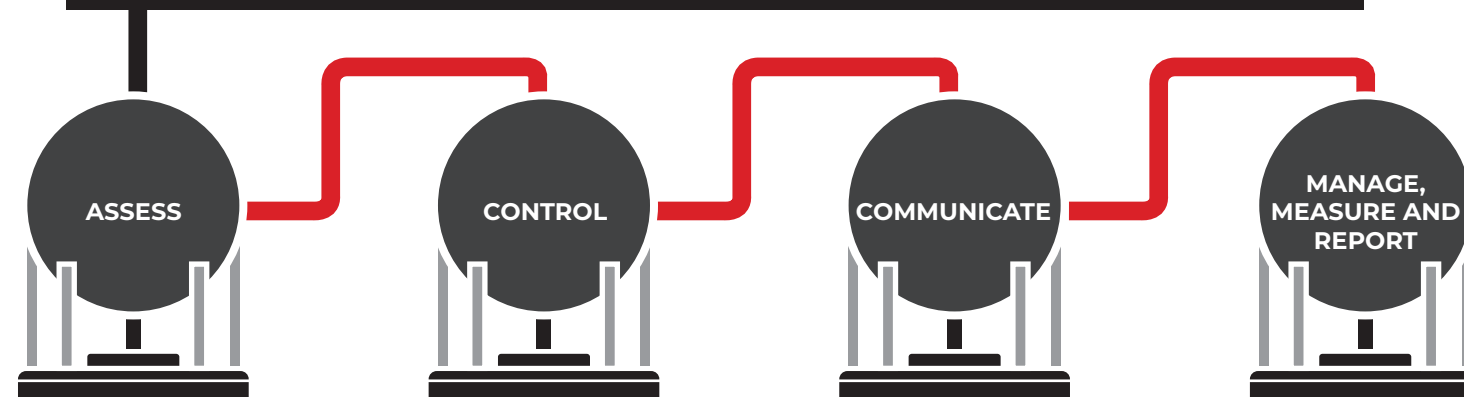
From **high access work 100 floors up** to oil rigs hundreds of miles offshore, **mining operations 3 km underground** to **remote sites**, our experience of risk and inhospitable conditions is always seen as an **opportunity to raise our standards of health and safety.**



Our dedicated department of Health and Safety professionals monitor, advise and report on all operations.



## Our OHS Risk Management Methodology



**Risk Assessments** per contract: ratings = specific audit mechanisms

**Personal Conduct / Activity Assessments** ensure safe behaviour

**Workplace Assessments** continuously identify potential risks

**Workforce Special Conditions** e.g. specific protocols for expectant mothers

**MORE THAN 5 MILLION**

ACCUMULATED  
MAN HOURS OF  
EXPERIENCE ACROSS  
HAZARDOUS  
ENVIRONMENTS



**Safe Operating Procedures** training | displays

**Health and Safety Rules** disciplinary enforcement

**Working at Height** detailed code for staff / sub-contractors

**Surface Vehicle Training** operation, driver conduct and qualification

**Chemicals** safe usage and management of corrosive / toxic substances

**Heat** high-temperature equipment and substance safety procedures

**Equipment** safety rated | scheduled testing

**First Aid** all operators trained in life support

**Protective Equipment** zero-tolerance policy for non-compliance

**Symbolic Signage** activities, equipment and risks in all languages

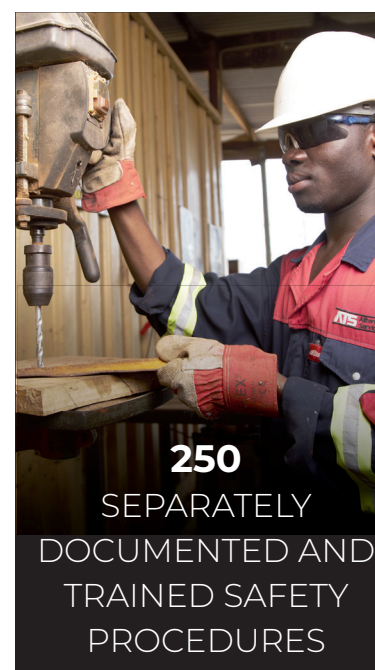
**Training and Communication** rigorous training framework, constant HSE non-negotiable reminders

**50,000 HOURS**  
OF HEALTH & SAFETY  
TRAINING  
PER YEAR



**Incident Management** protocol for managing incidents of all severities

**Emergency Procedures** continuous training / communication on correct management



**250**  
SEPARATELY  
DOCUMENTED AND  
TRAINED SAFETY  
PROCEDURES

The methodology applied to lower risk environments is derived from the highest risk environments in the world.



Intensive 5-day helicopter training programme for emergency situations on off-shore rigs, culminating in a simulated crash in open water.



Our commitment to internalising internationally recognised best practices leads us to embrace policies and invest in accreditations that guarantee the best services for our clients.



Highest OHS standards in the world | Practiced in the most hazardous environments | Applied to every client environment

**OUR KNOWLEDGE OF DANGER KEEPS YOU SAFE**