

01

Leaders in  
Empowerment.

TSEBO

**TSEBO**

Welcome to  
the Tsebo  
Solutions Group

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# Leaders in Empowerment.

Transformation has never been about compliance for Tsebo:  
**Empowerment is ingrained in our culture and business DNA.**

We drive broad-based beneficiation:

- DISABLED
- YOUTH
- WOMEN
- RURAL
- UNSKILLED
- ILLITERATE
- UNEMPLOYED

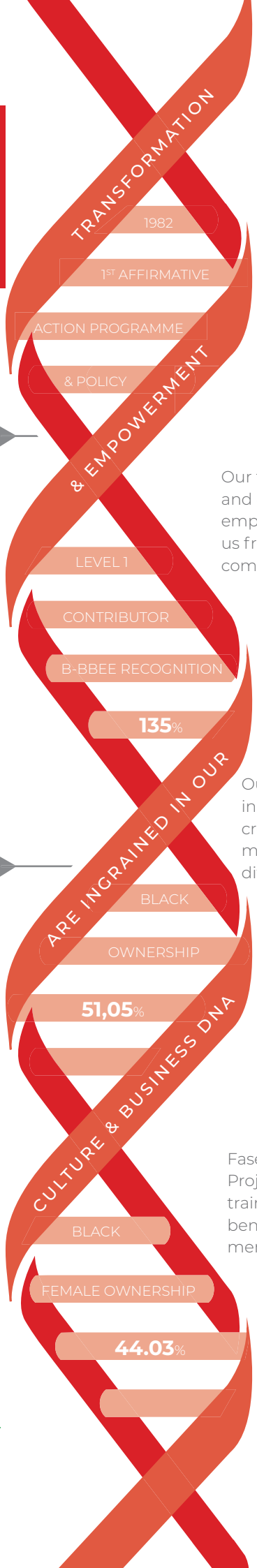
We **develop** people,  
to **serve** people,  
to **uplift** a society

**1994**  
Sancorp Investor  
in People Award

**1995**  
BMF Most  
Progressive  
Company Award



**FIRST LARGE  
CORPORATE**  
to achieve  
Level 1 on the  
new amended  
codes in  
December 2015

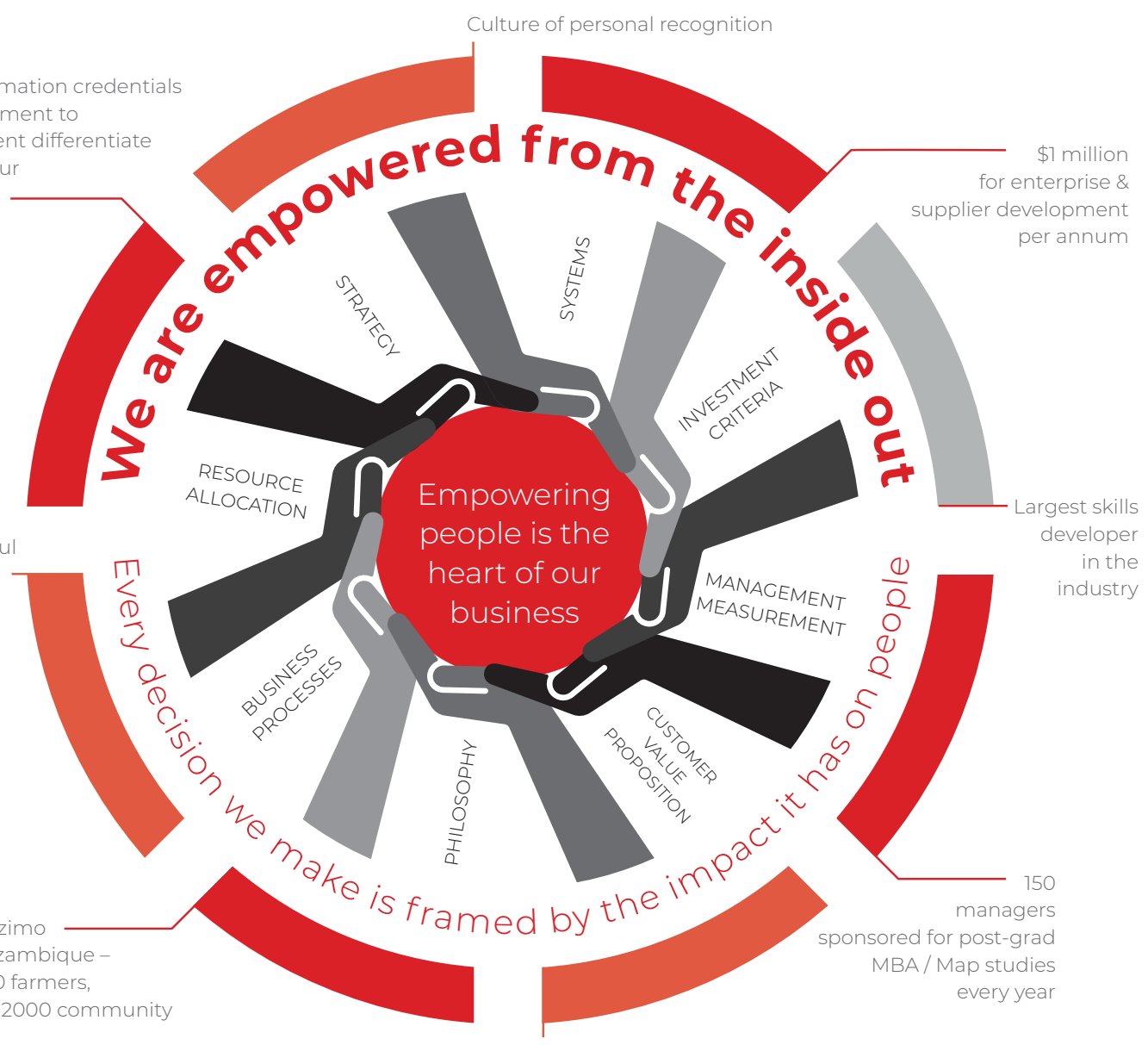


Our transformation credentials  
and commitment to  
empowerment differentiate  
us from all our  
competitors

Our CSI  
initiatives  
create a  
meaningful  
difference

Fasenda Mizimo  
Project, Mozambique –  
training 600 farmers,  
benefitting 2000 community  
members

Lephalele Project, South Africa  
– 100 SMMEs created



The welfare of people is central to our success

**cathsseta**

R36 million for skills development in 2017/18

Tsebo Skills Academy trains over 20,000 people per annum

Our 40,000 staff impact millions every day in their communities

2.3% disabled work force

**We are on a Mission to enhance economic and social potential.**

**We believe we are making a valuable contribution and aim to leave a legacy of development and empowerment across Africa Middle East.**

OUR TRACK RECORD = ABSOLUTE CLIENT ASSURANCE.

# WE WILL NEVER LET YOU DOWN