

05

Innovation
that Never
Stands Still.

TSEBO

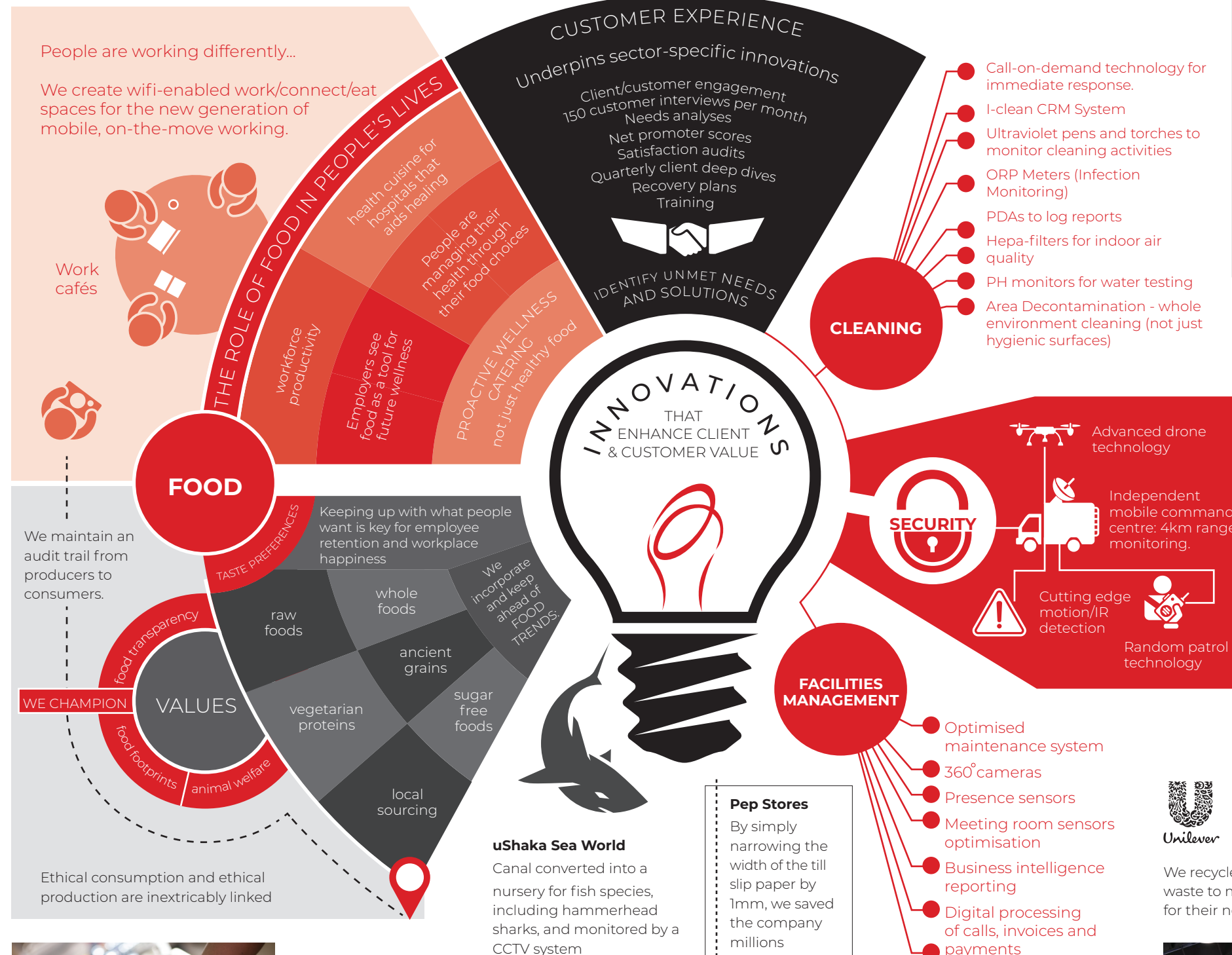
We have been a leading innovator in our industry since 1971. Our innovation philosophy is simple: deliver improved cost, quality, convenience and client delight, from output to outcome.

We continually seek to develop new offerings for the markets we serve, looking to our clients' unmet needs and finding measurable benefits that keep our clients at the leading edge.

'FIRSTS'

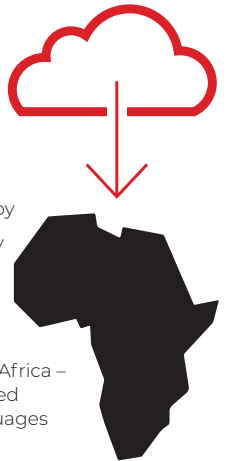
1971	1st large commercial caterer in Africa
1971	1st SA corporate to entrench affirmative action
1996	1st in the industry to implement black empowerment deal
1998	1st corporate HIV/AIDS wellness programme
1999	1st caterer to introduce consumer segmentation
2000	1st corporate to sponsor GIBS qualifications
2010	1st cleaning company in SA to use hand-held technology
2014	1st pan-African industry footprint
2015	1st large corporate to achieve Level 1 BEE on new codes
2017	1st awarded achievement certificates in two categories of the inaugural SABPP Employment Equity, Diversity and Transformation (EEDT) Awards
2018	1st awarded first place in the Large Company Category at the inaugural Southern African Venture Capital and Private Equity Association (SAVCA) industry awards

WE WILL CONTINUE TO
PIONEER INNOVATION INTO
THE FUTURE



We operate cloud-based systems across Africa.

- reduced reliance on unreliable data networks
- robust and simple to deploy
- highly flexible functionality
- adaptable front-end - easy to customise
- cost-effective to manage
- ideal for the challenges of Africa - interrupted links, distributed networks, numerous languages



We hold the Guinness World Record for:



Deepest fine dining experience: 3km underground at the bottom of a mine



Biggest boerewors roll ever made



Largest serving of fish and chips



We recycled the company's waste to make carpeting for their new office block



Our knowledge and leadership in innovation delivers real value.

LEADING EDGE